



POLICIES OF HOI – 2017

Alcohol & Drug: The use of alcoholic beverages and illegal drugs is prohibited while traveling under the auspices of HOI. Please be sensitive to the fact that there may be those with you who are battling addictions to these substances.

Minors Traveling: Volunteers who travel with HOI must be at least 14 years of age by the week their group is scheduled to travel. 13 year olds may travel with HOI but must be accompanied by a parent. The final decision regarding age criteria above 13 years is at the discretion of the Mission Team Leader.

Group Travel: Mission teams must travel together as a group from Day One of the mission week until the conclusion of the trip one week later. Due to staff and vehicle limitations, travel at any other time is not possible. Only individuals whose paperwork and payment have been received by the six-week deadline will be allowed to travel.

Community Development / Mission Trip Requests: The Community Development Program is specifically designed to train residents in problem solving, teamwork, and planning. It addresses needs in village infrastructure, education, spiritual growth, health and hygiene, agriculture and economic development. This program is designed to teach and encourage the people to be independent rather than dependent. Therefore, please adhere to the following:

- Gifts of cash directly to villagers or to an HOI employee or its agents are prohibited and jeopardize the person's employment. If you wish to assist a village financially or through a specific project please contact the US office. Since projects in each village have been identified and prioritized by the villagers themselves, something a North American missionary perceives as a priority may differ from what the actual village has identified. HOI encourages teams to partner with the Community Development program as an avenue for assisting villages in meeting their priorities. Please refrain from making promises as individuals or as a team to a community or a specific person. HOI has avenues in place to assist with special projects. Please contact the US office for more information on Partnering or if you wish to assist financially.
- Though we condone communication with our Central American staff on a personal level, specific requests and arrangements involving a mission trip are discouraged. Any special arrangements or requests must be initiated prior to the mission trip with the Mission Program Coordinator in the US office. Every effort will be made to accommodate requests.

Missioner Agreement:

I, _____ (your name), as mission team member
with _____ (team name), have read and understand the
Policies of HOI. I will adhere to these rules while traveling under the leadership of HOI and
upon returning home.

Signature: _____

Date: _____